**YOUTH2030 SCORECARD FOR UN ENTITIES**

**Tool 2.a: KPI Selection Overview**

*December 2021 (updated for 2023 reporting)*



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| ***KPI No.*** | ***KPI short form and details*** | ***Score*** | ***Details*** | ***Required or optional***  | ***Applicable to the entity?*** |
| 1. | **Results for youth**UN entities include results for youth in their strategic plans (or equivalent), based on evidence | 1.1 | Guiding instrument(s) (non-rated KPI) | Required for all entities |  |
| 1.2 | Situational analysis on youth in strategic plan | Required for all entities |
| 1.3 | Results for youth in strategic plan | Required for all entities |
| 2. | **Alignment to Youth2030** UN entities’ work on youth is aligned to Youth2030, in line with their mandates | 2.1 | Programme plan(s) | Optional for entities, based on mandate | Yes/ No  |
| 2.2 | Human resources plan(s) | Required for all entities |  |
| 2.3 | Communication and advocacy strategy/plan | Optional for entities, based on mandate | Yes/No |
| 3. | **Funding for youth** UN entities allocate funds and track expenditure to advance youth agenda, in line with their mandates  | 3.1 | Tracking of funding  | Required for all entities |  |
| 3.2 | Funding  | Required for all entities |  |
| 3.2.1 Annual allocation vs. expenditure  |
| 3.2.2 Youth expenditure as a percentage of total annual expenditure (non-rated KPI) |
| 4. | **Transparency**Publicly available annual reports of UN entities include “results achieved” and “funds utilized” for youth |  |  | Required for all entities |  |
| 5. | **Data on youth (routine reporting/surveys/big data)** UN entities make available high-quality, timely and reliable data/databases on youth to monitor trends at various levels, in line with their mandates | 5.1 | Databases (on youth or relevant to youth) (global/regional) (non-rated KPI) | Optional for entities, based on mandate | Yes/No |
| 5.2 | New indicators (global/regional) (non-rated KPI) | Optional for entities, based on mandate |
| 5.3 | New data/data products (global/regional) | Optional for entities, based on mandate |
| 5.4 | Big-data projects (global/regional) | Optional for entities, based on mandate |
| 6. | **Evidence on youth**UN entities undertake (a range of) cutting-edge research, analyses and reviews, evaluations and documentation to guide evidence-based advocacy and action on youth | 6.1 | New evidence (global/ regional) | Optional for entities, based on mandate | Yes/No |
| 6.2 | Best practices and lessons learned (global/regional) (non-rated KPI) | Optional for entities, based on mandate |
| 6.3 | Flagship and periodic reports (global/regional) (non-rated KPI) | Optional for entities, based on mandate |
| 6.4 | Evaluations (global/regional) | Required for all entities |  |
| 7. | **Set standards**UN entities set norms and standards, develop guidance (*technical/programmatic/**operational*) and tools (*standards, documents, training curriculum etc*.) to support evidence-based policy development and programmes on youth. |  | (global/regional) | Optional for entities, based on mandate | Yes/No |
| 8. | **Build capacity of external stakeholders**UN entities support capacity-building of external stakeholders on youth issues. | 8.1 | Knowledge portal (global/regional) | Optional for entities, based on mandate | Yes/No  |
| 8.2 | Training and capacity development (global/regional) | Optional for entities, based on mandate |
| 8.3 | E-learning courses (global/regional) | Optional for entities, based on mandate |
| 8.4 | Knowledge exchange (global/regional) | Optional for entities, based on mandate |
| 9. | **Strengthen national policies**UN entities support Governments to strengthen national policies and programmes on youth and/or ensure mainstreaming of youth issues in sectoral policies |  | (Country level) | Optional for entities, based on mandate and country presence | Yes/No |
| 10. | **Leave No Youth Behind**UN entities support Governments to design and deliver Leave No Youth Behind strategies in their national plans. |  | (Country level) | Optional for entities, based on mandate and country presence | Yes/No |
| 11. | **Joint programmes and multistakeholder initiatives**UN entities support joint programmes and/or multistakeholder initiatives\* on youth to achieve impact at scale.  |  | (Country level) | Optional for entities, based on mandate and country presence | Yes/No |
| 12. | **Partnerships and investments for innovations**UN entities establish partnerships and/or fund innovations on youth to address challenges | 12.1 | Partnerships for innovations (Country level) | Optional for entities, based on mandate | Yes/No |
| 12.2 | Direct funding for projects (Country level) | Optional for entities, based on mandate and country presence | Yes/No |
| 13. | **Communication and advocacy**UN entities communicate, advocate and mobilize stakeholders for action on youth, in mandated areas. | 13.1 | Advocacy in global/regional forums | Optional for entities, based on mandate | Yes/No |
| 13.2 | Advocacy to promote international days (global/regional) | Optional for entities, based on mandate |
| 13.3 | Communication campaigns (global/regional) | Optional for entities, based on mandate |
| 14. | **Inter-agency coordination** UN entities engage in inter-agency coordination mechanisms to ensure alignment and coherence of youth programmes across the UN. |  | (Global/regional) | Required for all entities  |  |
| 15. | **Internal capacities** UN entities have capacities in place to deliver on Youth2030. | 15.1 | Availability of personnel | Required for all entities |  |
| 15.2 | Internal coordination | Required for entities with 2 or more offices in different locations | Yes/No |
| 15.3 | Capacity-building of staff | Required for all entities |  |
| 16. | **Youth workforce**Human resources plan(s) in UN entities include data-driven actions to increase the proportion of youth (<35 years) in their workforce. |  |  | Required for all entities |  |
| 17. | **Fair and quality internships** Human resources plan(s) in UN entities include data-driven actions to expand opportunities and improve fairness and quality of internships. |  |  | Required for all entities |  |
| 18. | **Policies, processes and platforms for meaningful youth engagement**Leadership and organizational culture in UN entities fully support meaningful youth engagement, empowerment and development. | 18.1 | Policies and processes  | Required for all entities |  |
| 18.2 | Diversity of youth engaged  | Required for all entities |  |
| 18.3 | Entity processes – WITH youth (including strategic planning processes) | Required for all entities |  |
| 18.4 | Governmental/intergovernmental processes – WITH youth | Optional for entities, based on mandate | Yes/No |
| 18.5 | UN-led projects and campaigns – WITH youth | Optional for entities, based on mandate | Yes/No |